

WIA TITLE I and RELATED ACTIVITIES MANUAL

Chapter 13: Dislocated Worker Programs - State Dislocated Worker Program Only

Section 13.15 Retraining Waiver

Effective Date: July 1, 2000

Required Action

Action:

To request a waiver of the retraining cost category under the State Dislocated Worker Program, when justification can be provided.

Who:

Program Providers of Dislocated Worker Programs.

Background:

Minnesota Statutes Chapter 116L.17 Subd. (5) provides that a waiver of the retraining cost category requirement is available for the State Dislocated Worker Program where appropriate and justified.

Policy and Procedures:

Procedures for seeking a waiver of the 50% retraining requirement are as follows.

- Retraining Waivers are allowable only after a project has been established for a sufficient length of time for the Program Provider to demonstrate Retraining needs are less than the original 50%.
- The waiver will be granted if such waiver request meets one or more of the following criteria.

A. There is demonstration that the dislocated workers will be prepared for employment in occupations or industries with long-term potential with the lower level of retaining expenditures.

B. There is a demonstration that participants need a greater level of readjustment services which is appropriate and necessary for the clients to prepare for re-employment.

C. The WSA or project operator is planning to serve a substantial percentage of workers having special needs or barriers requiring a high level of basic readjustment services in order to be re-employed. Barriers may include: age, disabilities or physical limitations, language or literacy short comings.

D. Training resources, paid for by other programs such as the Trade Assistance Act, NAFTA, Pell Grants or employer provided assistance are available to all or a significant number of project

participants but are in need of readjusted services to take advantage of the training. Such resources are to be identified in the plan or proposal submitted.

Reference Section:

Cites/References: WIA Section 111(b)(C)(iii); 112(b)(9); 117(b)(2)(A)(iii); Section 118(c)(2); 121(b)(2)(B)(v); 181(b)(2)(B); and 181(b)(6).

Minnesota Statute 116L.17

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