

## **WIA TITLE I and RELATED ACTIVITIES MANUAL**

### **Chapter 13: Dislocated Worker Programs**

#### **Section 13.23 Union Consultation**

**Effective Date: July 1, 2002**

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#### **Required Action**

**Action:**

To give assurance that labor has a participation, consultation and concurrence role in the Dislocated Worker program.

**Who:**

Program Providers of Dislocated Worker Program Services.

**Background:**

Labor unions have the legal responsibility to represent their workers. All events in the workplace that impact workers, directly or indirectly, covert or otherwise, are in the realm of the union's interest.

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#### **Policy and Procedures:**

I. Any program conducted with funds available under Dislocated Worker Programs and which will provide services to a substantial number of members of a labor organization shall be established only after full consultation with such labor organizations. Consultation is defined as active participation in the design, planning, development and implementation of dislocated worker programs. Consultation shall also include a full review of any potential vendor's proposal before election. All unions at an affected plant shall be considered as interested parties.

#### **Reference Section:**

**Cites/References:** WIA Section 111(b)(C)(iii); 112(b)(9); 117(b)(2)(A)(iii); Section 118(c)(2); 121(b)(2)(B)(v); 181(b)(2)(B); and 181(b)(6).

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